

fabriquedesoi

Évolution professionnelle et conduite de changement

An offer articulated around the relationship to oneself and to others, based on your trademark and your talents.

<p>As an individual : embodying who you are and become a full-fledged player</p>	<p>An entreprise : exploiting the levels of talents and collective intelligence</p>
<p>Revealing and affirming your identity</p> <ul style="list-style-type: none">• Taking the time to take stock of the situation• Naming and puttogether the pieces of your puzzle• Going further than a classic skills assessment• Embodying your talents based on your best operating logics• Regaining room and explore new ways of new potentialities	<p>To make inventory of fixtures</p> <ul style="list-style-type: none">• Vision, mission, values : putting into words and images your DNA, your trademark• Talent Mapping : Locating the members of your team• Create the right conditions to manage the Change
<p>Setting a course from idea to project</p> <ul style="list-style-type: none">• Moving from intention to action• Formulating a clear objective• Establishing a personalised action plan• Preparing for implementation – tools, techniques..• Vocational coaching	<p>Touching your core target</p> <ul style="list-style-type: none">• Putting people into motion understanding their emotion• Sharing vision, mission and values with all the internal and external stakeholders• Aligning communication with core brand values through narrating and storytelling• Carrying the brand message and convince• Creating your community and network of ambassadors
<p>Communicating from the heart</p> <ul style="list-style-type: none">• Clarifying your message• Enhancing your brand value• Opening up to your emotions and know to share them• To make people want and to convince them• Identifying your targets• Putting your brand in narrative articulation• Formulating your offer to find a job• Managing an interview	<p>Managing with talent</p> <ul style="list-style-type: none">• The levers of an approach based on the talent management• Take into account the operating modes of ones collaboarators• Be a manager/coach• Implications on change management

Networking as a fundamental asset

- Building a community
- Communicating with your community to create trust
- Network for inspiration
- Reinforce your brand image

Interact between « personal brands »

- Communicate with assertiveness
- Understand the importance of soft skills
- Work in multicultural teams/intercultural communication
- Remaining true to one's ethics and values
- Use talent management to optimise teamwork

Individual and/or Collective Coaching :

- Comes with concrete problem, we set a framework and set a clear demand for the customer.
Understand the problem clearly and to help identify a clear frame to respond to your demands
- Elaborate from your experiences and concrete situations
The aim of coaching is to engage yourself on the road to the self.

Furthermore being « in your element » implied flow and gives access to agility, daring, ability, empathy, perseverance, ingenuity, creativity, and enable you **to focus, mobilise, commit... that you need** to adapt you with relevance, to evolve and to face your missions and projects.



I am at your disposal for any further information.
I look forward to exchanging with you

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